



## Conflict Minerals Policy

The United States Securities and Exchange Commission (SEC) requires companies to disclose their use of conflict minerals (Gold, Tin, Tungsten and Tantalum) if they are used in product manufactured by that company.

Congress enacted section 1502 of the Dodd-Frank Act that addresses the concern that the exploitation and trade of conflict minerals by armed groups is helping to finance conflict in the DRC region. The DRC regions consists of the following areas; Democratic Republic of Congo, Angola, Burundi, Central African Republic, The Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia.

Weyco Group, Inc. requires all factories to confirm if Gold, Tin, Tungsten or Tantalum is used in any of our shoes or other products. If any of these conflict minerals are used in any products, we are requiring factories to provide and disclose the supplier and origins of the materials. Factories or factory suppliers should not be sourcing these materials from the DRC region.

It is the factories responsibility to notify Weyco Group, Inc. if any of these materials are used and the source of materials.

If any conflict materials are used in your product notification should be sent to:

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